

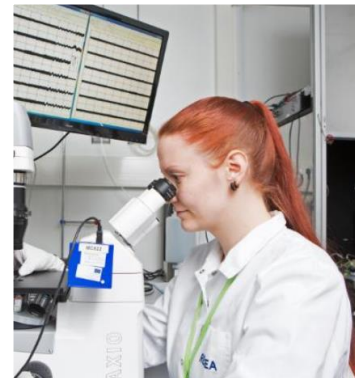


#SocialRights

Pact for Skills



European Skills Agenda



- **50 million** low-qualified adults
- **70%** of companies report that lack of skills hampers their investment
- **15%** of business leaders communicate about upskilling initiatives

HOW?



Charter and Key Performance Indicators

WHAT?

**Upskilling and
reskilling of
people of
working age**

Apprenticeships

**All types of
skills**

Large scale partnerships

- Major players in industrial ecosystems
- Public authorities
- Concrete investments in upskilling opportunities for employees in the company and in a whole value or supply chain

National/regional/ local partnerships

- Employers
- Public authorities
- Stakeholders e.g. VET providers, PES, social partners
- Sectoral or regional focus on upskilling

Social Partners Arrangements

Tripartite agreements
focus on upskilling and
reskilling

Individual commitments

- Companies
- Stakeholders
- Commit to provide quality upskilling opportunities

Blueprint for Sectoral Cooperation on Skills

2018 1st Wave

- Automotive
- Maritime technology
- Space
- Textile, Clothing, Footwear and Leather
- Tourism

2019 2nd Wave

- Additive manufacturing
- Construction
- Maritime shipping
- Steel

2020 3rd Wave

- Bio-economy, new technologies and innovation in agriculture
- Batteries for electro-mobility
- Defence technologies
- Digitalisation of the energy value chain
- Energy-intensive industries/industrial symbiosis
- Microelectronics manufacturing & design

EUROPEAN ALLIANCE FOR APPRENTICESHIPS

900 000

apprenticeships
opportunities
since 2013

Renewed Alliance

- Digital and green apprenticeships
- Quality and effective apprenticeships
- Incentivise support to SMEs for providing apprenticeships
- Mobilise local and regional authorities
- Strengthen social dialogue
- Engage European sectoral social dialogue
- European Apprentices Network

Digital skills and Jobs Coalition



500+ Members and 24 National Coalitions

COVID-19



Digital Skills and Jobs Coalition

Call for Pledges

Europeans need digital skills more than ever.
Make your contribution.

pledgeviewer.eu



#digitalskills
#DSJCTogether

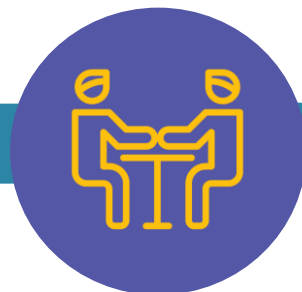


Road to the Pact for Skills



Consultation on the Charter | July – Sept.

Develop a set of principles that measure the quality level of upskilling and reskilling commitments described by KPIs



Consultation of stakeholders July – Sept.

Seek agreement and define principles and KPIs
Identify possible EC actions to support partnerships



Roundtables Sept. – Oct.

Organise roundtables with ecosystems and sectoral social partners



Launch of the Pact for Skills and Joint Declaration | Berlin, 10 November 2020

Industrial Ecosystems for the Recovery

- Passenger transport and travel
- Hotels, short term accommodation
- Restaurants and catering
- Events, theme parks

Tourism

Creative & Cultural Industries

- Newspapers, books and periodicals
- Motion picture, video and television
- Radio and music

Proximity & Social Economy

- Social enterprises, associations and cooperatives aiming at generating a social impact, often proximity based

Retail

- Retail sales
- Wholesale connected to consumers

Aerospace & Defence

- Aircraft production
- Space manufacturing and services
- Defense products and technologies

Textiles

- Production of textiles, wearing apparel, footwear, leather and, jewellery

Construction

- Building of residential and non-residential estates
- Building of roads and railways,
- Building of utilities and civil engineering
- Associated activities

Digital

- Telecommunications
- Software publishing, computer programming and consultancy
- Data processing, hosting, web portals
- Manufacturing of computers, communication equipment and consumer electronics

Electronics

- Raw starting materials (semiconductor wafers)
- Semiconductor manufacturing tools
- Design and manufacturing of semiconductor components

Health

- Pharmaceuticals and other medical products
- Personal protective equipment
- Medical services, hospitals, nursing homes, residential care

Mobility - Transport - Automotive

- Production of motor vehicles, ships and trains, and accessories
- Their repair and maintenance
- Transport

Agri-Food

- Plant and animal production
- Processing of food

Renewable Energy

- Electric motors, engines and turbines
- Electric power generation
- Manufacturing and distribution of gas

Energy-Intensive Industries

- Raw materials
- Manufacturing of products with high environmental impact: chemicals, iron and steel, forest-based products, plastics, refining, cement, rubber, non-ferrous metals, fertilisers, etc.

ROADMAP

